

MINA' BENTE NUEBI NA LIHESLATURAN GUÅHAN  
2008 (SECOND) Regular Session

Bill No. 239(45)

Introduced by:

Frank T. Ishizaki  
Adolpho B. Palacios, Sr.  
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AN ACT TO AMEND §55102 OF CHAPTER 55,  
DIVISION 3, TITLE 10 OF THE GUAM CODE  
ANNOTATED RELATIVE TO COMPENSATION  
OF PUBLIC SAFETY AND LAW ENFORCEMENT  
COMPENSATION.

1           **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2           **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds  
3 that the services provided by public safety and law enforcement are critical  
4 needs of the island. *I Liheslatura* finds that the need to sufficiently recruit and  
5 retain individuals to carry out these vital services has been hampered by  
6 insufficient compensation. In the past, compensation for nurses and teachers  
7 have been adjusted to meet the national average. The compensation for public  
8 safety and law enforcement officials, however, is quickly approaching  
9 minimum wage.

1           While the financial impact of compensation increases throughout public  
2 safety and law enforcement agencies may be too much for this island to  
3 absorb, a graduated compensation increase as revenues increase may be more  
4 economically feasible.

5           It is, therefore, the intent of *I Liheslaturan Guåhan* to ensure that public  
6 safety and law enforcement officials are compensated accordingly in order to  
7 recruit and retain individuals to carry out these vital services to the  
8 community through a gradual increase in compensation over the next four  
9 years.

10           **Section 2.** § 55102(e) and § 55102(f) are hereby *added* to Chapter 55,  
11 Division 3, Title 10 of the Guam Code Annotated:

12           “(e) Compensation for individuals covered in the review outlined in  
13 this section shall be increased by thirty-nine percent (39%) over a four (4) year  
14 period. Effective October 1, 2008, compensation for individuals covered in the  
15 study as outlined in this section shall be increased by nine percent (9%) with  
16 further ten (10%) increases effective October 1, 2009, October 1, 2010, and  
17 October 1, 2011. All increases shall be based on rates of compensation on  
18 September 30, 2008.

19           (f) The rates of compensation shall be adjusted to meet the findings of  
20 the study outlined in item (a) of this section.”